



2019

Annual Meeting Report Booklet

Pacific Northwest Conference
of the United Church of Christ

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Churches of Our Conference

Alaska

Anchorage

Fa'avae Fou (New Foundation)
Feagaiga Fou (New Testament)
Satauro Ole Manumalo
(Victorious Cross)

Rev. Edwin Galeai
Rev. Niutunu Faiupu

Rev. Faalefu Savusa

Idaho

Lewiston
Wallace

Congregational-Presbyterian Church
United Church of Christ-Congregational

Rev. Steve Wilbraham
Rev. Alice Ling

Washington

Anacortes
Bainbridge Isl.
Bellevue

New Pilgrims Community
Eagle Harbor Congregational
Eastgate Congregational UCC
First Congregational Church

Rev. Rebecca Withington
Rev. Dr. Dee Eisenhauer
Rev. Dr. Renee McCoy, Bridge Pastor
Rev. Lisa Horst Clark
Rev. Cristina Airaghi
Rev. Patty Ebner
Rev. Sharon Benton
Rev. Deanna Murray
Rev. David Weasley
Rev. Sandy Cheatham
Rev. Stephen Haddan
In transition

Bellingham

First Congregational Church

Blaine
Carnation
Chewelah

United Church of Christ (Cong.)
Tolt Congregational UCC
Chewelah United Church of Christ

Pastor Ashley Watson, Licensed
Rev. Lynn Nelson
Rev. Jim CastroLang
Rev. Marj Johnston
Rev. Esther Sanders
Rev. Jermell Witherspoon
Rev. Allysa De Wolf
Rev. Bobbi Virta
Pastor Warren Johnson, Licensed
Rev. Janet Matthews
Rev. Sally Balmer
Rev. Ryan Lambert
Rev. Aleni Tonuao
Rev. Jamie Kepros
In Transition
Rev. Roberta Rominger

Colfax
Colville
Dayton
Eltopia
Everett
Federal Way
Ferndale
Forks
Fox Island
Guemes Island
Kirkland
Lacey
Lummi Island
Malden
Mercer Island

Affirmational UCC - Plymouth Cong.
First Congregational Church
First Congregational Church
Eltopia United Church of Christ
Everett United Church of Christ
Wayside United Church of Christ
The United Church
First Congregational Church
Fox Island United Church of Christ
Guemes Isl. Community Church, UCC
Kirkland Congregational Church, UCC
Church of New Beginnings
Lummi Island Congregational
Malden Community Congregational
Congregational Church on Mercer
Island (UCC)

Rev. Tara Leininger
Rev. Jane Sorenson
Rev. Becky Anderson
Pastor Corey Passons, Licensed
Rev. Tammy Stampfli
Rev. Steve Van Kuiken
Rev. Cynthia Meyer
Rev. Stephen Eriksen
Rev. Sharon Withers
Rev. Liv Gibbons
Rev. Ralph Kienecker

Metaline Falls
Monroe
Newport
Olympia
Olympia
Pullman
Renton
Richland

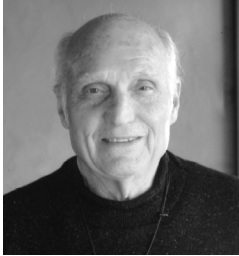
Metaline Falls Congregational UCC
First Congregational Church of Monroe
United Church of Christ
Community for Interfaith Celebration
The United Churches of Olympia
Community Congregational UCC
United Christian Church
Shalom United Church of Christ
Central United Protestant Church*
Northwest United Protestant Church*
Westside United Protestant Church*

Ritzville Sammamish Seattle	Zion Philadelphia Congregational UCC	Rev. Dan Wodrich
	Spirit of Peace UCC	Rev. Karel Coppock
	Admiral Congregational Church (UCC)	Pastor Janel Rieve, Licensed
	Ala Ile Ola Church #5	Rev. Susan Fairo
	Alki United Church of Christ	Rev. Andrew Conley-Holcom
	All Pilgrims Christian Church	Rev. Enoka Gatologi
	Bethany UCC	In Transition
	Broadview Community UCC	Rev. Greg Turk
	Columbia Lakewood Community	Rev. Angela Ying
	Fauntleroy Church UCC	Rev. Gary Southerton
		In Transition
	First Samoan Cong. UCC (#1)	Rev. Leah Atkinson Bilinski
	German United Church of Christ	Rev. Karyn Frazier, Acting Associate
	Japanese Congregational Church	Rev. Topelagi Siva
	Keystone Congregational UCC	Rev. Thom Wert
		Rev. Tim Johnson, Interim
		Rev. Richard Gamble
		Rev. Lauren Cannon
		Pastor Yuki Schwartz
		Rev. Jermell Witherspoon
Shoreline	Liberation UCC	Rev. Joy Haertig, Senior Minister
	Magnolia United Church of Christ	Rev. Michael Haven, Specialized Minister
		Rev. Marci Scott-Weis, Associate Minister
	Normandy Park Cong. Church	Rev. Amy Hitchens, Contracted Pastor
	Plymouth Church, UCC	Rev. Kelle Brown, Lead Pastor
		Rev. Steve Davis, Executive Minister
	Prospect United Church of Christ (Cong.)	Rev. Meighan Pritchard
	St. Paul's United Church of Christ	Rev. Tim Devine
	Samoan Cong. Christian Church (#2)	Rev. Kelekolio Koloi
	Samoan United Church of Christ (#4)	Rev. Lefeagai Ta'amu
Spokane Spokane Valley Suquamish Tacoma	Taiwanese Christian Church (UCC)	Pastor Jerry Chang, Licensed
	University Congregational UCC	Rev. Catherine Foote
		Rev. Amy Roon
		Rev. Todd Smiedendorf, Bridge Minister
		David Anderson, Church Administrator
	Richmond Beach Congregational UCC	Rev. Paul Ashby
		Marcia McLaughlin, Commissioned
		Rev. Dan Stern, Spiritual Director
		Lay Leadership
	Shalom United Church of Christ	Rev. Andrea CastroLang
Tonasket University Place Walla Walla Wenatchee Woodinville Yakima	Westminster Congregational UCC	Rev. Genavieve Heywood
	Veradale United Church of Christ (Cong.)	Rev. Mark Travis, LMFTA
	Suquamish United Church of Christ	Rev. Tupulua Tagaloa
	Cong. Christian Church of Am. Samoa	Rev. Ulisese Sala
	First Samoan Congregational Christian Church of Tacoma	
	Tonasket Community Church, UCC	Rev. Evangeline Rand
	United Church in University Place	Rev. Cathlynn Law
	First Congregational Church	Rev. Nathaniel Mahlberg
	Sunnyslope Church	Rev. Debbie Kay Roberts
	Northshore United Church of Christ	Rev. David Schlicher
	United Christian Church	In Transition

* Indicates an affiliated church.

Conference Transitions

Memorials



Harry Applewhite December 20, 1933 – February 4, 2019

Harry Applewhite was born on December 20, 1933. He graduated from Tulane University in 1955, near his childhood home in New Orleans. He married Ara Ann Young in 1958 and he finished his studies at Yale Divinity School. He was ordained as a Presbyterian minister and later joined the UCC. Harry and Ara had two children, Mark and Mary. Their marriage ended during a hard season in the greater Washington D.C. area.

He met and then married Merrily Haug in 1975 and together began raising five children, Mark, Mary, Tom, Jane, and Russell, in Maryland. They moved their family in 1977 when Harry was called to serve First Congregational Church in Bellevue, Washington. He retired in 1994 and became involved in several community organizations including Plymouth Church. They moved to Horizon House in 2013.



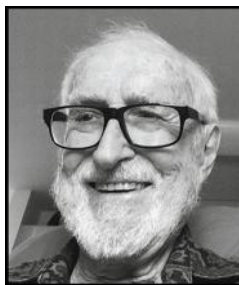
Robert Fitzgerald June 10, 1927 – March 28, 2019

Robert Fitzgerald was born in Yakima to Leo and Merva Fitzgerald. After serving in the U.S. Navy during World War II, he graduated from Whittier College with a B.A. in sociology/philosophy/religion. At Whittier, he met Sylvia Parson and they married in 1950. They had three children, Ron, Robin, and Randy. They divorced in 1975. His M.Div. is from Pacific School of Religion.

Bob served several churches including Magnolia UCC in Seattle. He also served two churches in California: First Congregational Church, UCC in San Bernardino; and Community Congregational Church in Los Alamitos. He served as Director of Education at Youth Eastside Services in Bellevue from 1975 to 1992.

Bob and Helen married in 1977 and have been members of University Congregational UCC, where he created the Jesus Study Group and Lecture Series.

Bob is survived by his wife, Helen Bereiter, son Ron Fitzgerald, daughter Robin Fitzgerald Lake, son Randy Martinez, step-daughter Jeanne Bereiter, step-son Tom Bereiter, and their spouses and partners; sister Jeri Habner, sister-in-law Grace Beam, and his many grandchildren.



Robert Haertig August 13, 1925 – August 21, 2018

Robert Lawrence Haertig was born in Woodsboro, Texas. After graduating from high school, he served in the Navy. He received a B.A. in philosophy from Elmhurst College in Illinois. He went to seminary at Mission House, which is now part of United Theological Seminary. In later years, he completed the Doctor of Ministry program with San Francisco Theological Seminary and began doing liturgical sculpture.

He met his first wife, Ruth Leona Klemm, while attending an Evangelical Reformed church in Kentucky. They raised three children. Ruth died in 1993.

Bob served churches in Missouri, Oklahoma, Kansas, and in Washington where he served the Congregational Church on Mercer Island; and Northshore UCC, which he founded. He returned to be an active member and Pastor Emeritus at Northshore. Bob later married Jean Turnbull who preceded him in death in 2013.

Bob was known as a prolific artist and a passionate supporter of civil rights. He is survived by his children Faith (Jim) Sadler, Paul (Cristine) and Joy (Elaine) and grandchildren Sarah, Lindsey, Gabriel, and Shine Mae.



Paul F. Pruitt February 3, 1922 – July 2, 2018

Paul F. Pruitt was born February 3, 1922, in Nebraska. He grew up in Nebraska, Idaho, and Washington and graduated from Kirkland High School, the College of Puget Sound, and Yale Divinity School.

His first call as a minister was to three yoked congregations in Anacortes, Summit Park, and Guemes. He went on to serve American Board of Commissioners for Foreign Mission, a predecessor of Global Ministries, from 1952-56, congregations in Lowell and Everett, Mayflower (now UCUP), High Point Community Church and Christian Center in Seattle, and then at Fauntleroy UCC.

He was elected to the Washington State House of Representatives and served from 1977-85. Paul was a long-time resident of Horizon House.

He is survived by his wife of 69 years, Mary Margaret (Dunlap) Pruitt; their four daughters, Janis, Cynthia, Kathleen, and Gail; many grandchildren and great-grandchildren.



Wilbur Elton Rees May 18, 1925 – July 6, 2018

Wilbur Elton Rees was born in Alhambra, Calif. He graduated from UCLA with a BA (Psychology), Berkeley Baptist Divinity School with an MDiv, and a master's degree in Guidance and Counseling from Idaho State University.

In 1950 he married Reba Hinds. Together they served nine churches in California, Colorado, Idaho, and Washington. He retired from the ministry in 1987 after serving as Pastor at Shalom United Church of Christ in Richland, Washington. Shortly after retirement, they honored him with the distinguished title of Pastor Emeritus.

He is survived by his wife, Reba Rees; 2 sons, Mark and David; daughter, Regina, 5 grandchildren and 6 great-grandchildren. He was preceded in death by his parents, Harry and Cora Rees, his brother, Raymond Rees, his sister, Mildred Wylie and his granddaughter Angelica Christensen.



Sue Sutherland-Hanson April 21, 1956 – May 19, 2018

Sue Sutherland-Hanson was born in Port Townsend, WA to Loreen and Philip Sutherland. She graduated from Port Townsend High School where she met Alan Hanson. They were married in 1976 while she was in her junior year at the UW. She graduated with a BA and MA. She went on to earn a M.Div. at Earlham University.

Sue loved to travel with her family and spent two years teaching in Japan, working in the UAE, toured France, Italy, Scotland, and Ireland, both as a guide and with family, and a service trip to Guatemala.

She loved to explore questions about the mystical in life and the Divine. She enjoyed backpacking, competing in triathlons, tennis, and played the piano. She was also an author. Sue was a Member in Discernment in our conference and a member at Suquamish UCC. She died unexpectedly while surrounded by her family. She is survived by her husband, Alan; mother, Loreen Sutherland; sister, Vicky Horton; two brothers, George and Peter; two children and four grandchildren.

Clergy New to Our Conference

Kevin Bechtold was ordained on October 14, 2018 and was called by Plymouth Church, Seattle.

Donene Blair transferred as a retired clergy person to our conference from the Golden Gate Association.

Charles Blaisdell, a member of First Christian Church in Tacoma, has Ordained Ministerial Partnership Status. He has a four-way covenant for his ministry with the Church Building and Loan Fund of the national UCC office.

Karyn Frazier was called into ministry with Fauntleroy UCC in Seattle, where she was ordained on March 10, 2019.

Ryan Murray is a chaplain at Assured Hospice and a member at The United Churches of Olympia.

Georgann Peck transferred with retired status from the Kansas-Oklahoma Conference.

Kelsey Peterson was ordained on October 5, 2018 at Wayside UCC in Federal Way, into the Dancing Pastor Ministry as the Executive Pastor.

Laura Robinson was ordained on May 5, 2018 after graduating from Candler School of Theology. She serves as Associated Minister at Plymouth United Church of Christ in Iowa.

Marci Scott-Weis was ordained at St. Paul's UCC in and is serving at Magnolia UCC.

Todd Smiedendorf is the Bridge Pastor at University Congregational Church in Seattle. His standing is in the Rocky Mountain Conference.

Newly Retired Clergy

Hal Bergmann retired from The Chaplaincy in Richland.

Diane Darling retired after serving at Alki UCC since 2001.

Chip Laird retired. He served at Community Congregational in Pullman.

Cecilia McKean retired from Chaplaincy at Providence St. Mary in Walla Walla.

Kenn Robinson retired from licensed ministry at United Church of Ferndale.

Specialized Ministers

Tara Barber, a member at Liberation UCC, is a Minister of Support for Clergy and Congregations.

Jennifer Barber-Rupp is a hospice chaplain with CHI Franciscan and a member of Fox Island United Church of Christ.

Jennifer Butner is a chaplain at Children's Medical Center, Seattle. She is in covenant with University UCC where she is a member.

Susan Cutshall, a member of Wayside UCC, is the Spiritual Care Supervisor at Franciscan Hospice and Palliative Care.

Michael Denton, our conference minister, is a member of Plymouth Church, UCC, in Seattle.

Benjy Files is a member of University Congregational UCC, currently on leave of absence.

Amy Furth is in covenant with University Congregational UCC, where she is a member.

Andy Gill, a member of University Congregational UCC, is a chaplain at Seattle Children's Hospital.

Debra Jarvis is a Writer in Residence at University Congregational UCC where she is also a Covenant Partner and member.

Beverly Jenden-Riedlinger is a member of The United Churches of Olympia.

Greg Kammann is a chaplain at Western State Hospital and a member of United Churches in University Place.

Bill Kirlin-Hackett is a member at Wayside UCC. He is in residence at St. Luke's Lutheran Church, Bellevue as the director of The Interfaith Task Force on Homelessness.

Jill Komura is a member at The United Churches of Olympia. She has a private practice of pastoral counseling and spiritual direction.

Penny Matthews, a member of Alki UCC, is a chaplain at Providence Hospice of Snohomish County.

Beth Plumbo, a member of Westminster Congregational UCC, is a chaplain with Providence Health & services in Spokane.

Lindalee Purdy is the Director of Spiritual Care at Horizon House. She is in covenant with All Pilgrims Christian Church, where she is a member.

Rosemary Raynaud, a member of First Congregational Church in Everett, is a chaplain at Lutheran Counseling Network.

Judith Rinehart-Nelson is a Spiritual Care Professional and Founder/Director of Hope Filled Ways. Her membership is with Colville UCC.

Diane Schmitz, is a member of Everett UCC and her specialized ministry focus is racial justice.

Cheryl Smith, a member of First Congregational Church in Bellingham, is a chaplain at Whatcom Hospice.

Jeannette Solimine is in covenant with Affirmational UCC-Plymouth Congregational Church in Colfax, where she is a member.

Courtney Stange-Tregear, Minister of Church Vitality for the conference, is a member at St. Paul's UCC in Seattle.

Dan Stern is a Spiritual Director in covenant with and a member of Richmond Beach Congregational UCC.

Bruce Wilson is a member of, and in covenant with University Congregational UCC in Seattle, is a chaplain at Franciscan System Services.

Wayne Wilson does ministry with United Way of King County where he is a Housing Executive. He is in covenant with University Congregational UCC in Seattle, where he is a member.

Licensed Ministers

Jerry Chang is serving at Taiwanese Christian Church, UCC in Seattle.

Warren Johnson is serving at First Congregational Church in Forks.

Corey Passons is serving at Community of Interfaith Celebration in Olympia.

Janel Rieve is serving at Zion-Philadelphia UCC in Ritzville.

Ashley Watson is serving at Chewelah UCC

Commissioned Ministers

Amy Johnson is serving the UCC as a coordinator for Our Whole Lives program. She is a member of Wayside UCC.

Marcia McLaughlin is a minister of reflection and awareness at Richmond Beach Congregational UCC in Shoreline.

Carol Scott-Kassner, has a "Ministry for those in their later years" and leads classes and groups on healthy ways to age. She is in Covenant with and a member of University Congregational UCC in Seattle.

Members In Discernment

Trina Banks is a member of Liberation UCC, and is attending Seattle University's School of Theology and Ministry.

Jennifer Castle is a member of Plymouth Church, Seattle. She is attending Christian Theological Seminary.

Elyse Fairweather is a member of Eagle Harbor Congregational Church. She received her M.Div. from Fuller Theological Seminary in 2015.

Jennifer Hagedorn is attending Union Theological Seminary. She is a member of Plymouth Church, Seattle.

Emily Linderman is a member of Liberation UCC.

Maureen McLain earned her M.Div. from Pacific School of Religion. She has been approved for ordination pending call. Her membership is at Magnolia UCC.

Sophie Morse is a member of Suquamish Congregational Community UCC and a graduate of Seattle U.

Sam Rennebohm's membership is at Prospect UCC. He has been approved for ordination pending call.

Terry Rice is a member of First Congregational Church in Walla Walla and has an M.Div. from Andrews University Theological Seminary and has been a health care chaplain.

Tamara Roberts, a member of University Congregational UCC, has been approved for ordination pending call. She attended Seattle University.

Tara Young-Brown, a graduate of Gonzaga University, is a member of University Cong'l UCC.

Conference Staff Reports

Mike Denton, Conference Minister

“Westminster, you are 140 years old. Your roots are deep and your branches stretch further than you might imagine... I think that it's possible that your first 140 years were how God was preparing you for this one; that this is the moment you were created for. It is tempting to just look back and see the numbers of people who attended church here, compare it to now and determine yourselves lacking but - the way I understand God's calling to the church - it's not about how many are inside the walls of a church that count but how many are served *by* those inside the walls and, indeed, *with* the walls of the church....

My siblings in Christ, your first 140 years were hard work but, ultimately, good practice for being Christ in this time and place.”

- From a sermon at Westminster UCC, 1/27/19

This is from a sermon I gave earlier this year at Westminster in Spokane but, because of my role, there is a responsibility I feel for every sermon at a local church to apply to the conference, too. This was for Westminster, but its also about us.

We have done some good work together and tried some important new things. Our commitment to **church vitality** has resulted in a fuller life together as a conference. Courtney is doing ground-breaking work in helping churches consider new ways to both explore relationships with each other and their communities as well as tap into their own relational strength. The **Justice Leadership Program** has identified, trained and amplified the gifts of young adults who have a calling to make the world a more just place. Have no doubt, the leaders rising from this program are changing the world through their actions, commitments, competence, and work. **The Communities of Practice** have been vocational lifesavers for many of our pastors. They have been an antidote for the isolation that is part of ministry and helped create compassionate bridges of mutual support, accountability, and collegiality between those who minister among us. **Pilgrim Firs and N-Sid-Sen** have been living into the reality that their initial mission - serving the churches of our conference - has been gradually augmented with an equally important one; being part of our conference's gift to the world. Camps provide a unique place for community experimentation and practice and our world needs that right now. Mark and Wade have done an excellent job helping us understand how these two missions are woven together.

In all these areas, we have been in the middle of a tremendous time of experimentation. As with any good experiment, there has been a lot we've learned and new questions that have emerged, too.

Stated succinctly, we're getting a better idea of what resources it will take to sustain and expand these programs, our vocation, and these initiatives.

- When we voted to call a Minister for Church Vitality, we also voted to invest the reserves of the conference in this ministry. Our deficit is not a reflection of financial irresponsibility but a reflection of an intentional missional commitment *that is working*. However, we can't depend on these reserves forever.
- The Justice Leadership Program has always stretched every dollar with staff who share tremendous time and energy as well as participants who have agreed to do with less, in the short term, for longer-term benefits. However, the participants in this program live in a community and living in community has its own challenges. Those challenges have exceeded the capacity of the program to such a degree that the staff recognizes the need to take a sabbatical year to determine whether or not the program can be sustained in its current form.

- Tara Barber has done an amazing job creating the Communities of Practice. She has put in more hours than were planned and stretched initial start-up monies farther than anticipated. She has done this while, at the same time, getting a better idea of the true financial capacity of our ministers and churches; dealing with greater than anticipated administrative challenges; and challenges with the clarity and consistency of conference support.
- Across the UCC, camps have been being sold or closed at an alarming rate. At least three more are likely to be sold or closed in the next year and we are now the only conference that owns two camping facilities. This is not the story for us. Part of the reason for that is that we've been able to adjust for decades-long declines in UCC usage with income from non-UCC groups. Although this is not a new story for us, the more recent intentional move from seeing non-UCC groups as users to partners is huge. This creates new challenges and gifts that we've been adjusting to. In addition, we're *all* going to have to figure out a way to increase the financial investments in our camp infrastructure and facilities so that these ministries can continue.
- Underlying all of this are some central, difficult, life-draining realities. We're uncomfortably recognizing ways in which we are infected by many of the same social and spiritual diseases the UCC has pointed out in political, economic, social and religious systems. As we start, deepen and continue conversations about systemic oppression and bias within our conference and the world, we have the opportunity to commit to replacing our conscious and unconscious intentions made of power-over, greed, privilege, and supremacy with God's freely-given, boundless life that is defined by power-with, generosity, equity, and love. We need to figure out how to move this work from our periphery to our center.
- We're also challenged by recognizing and naming the reality that how we're structured may not be in best service to our hopes and commitments. We are made up of many separate committees with unclear authority, no clearly connecting threads and little accountability.

If that sounds like a lot, well, it is. I would be lying to you if I didn't admit to many sleepless nights feeling the overwhelming weight of these realities. It's a lot. It's a lot to figure out. It's going to mean that a whole lot will have to change.

And, with God's help, I think we can pull it off. It might seem overwhelming to have these all on our plate at once. I get that. And yet, dealing with these things in pieces would ultimately be ineffective. These all relate to each other. This moment is a big one. This moment is a gift.

The Pacific Northwest Conference - as an institution - does not have the energy or resources to make our efforts continue. Your board is faithfully recommending a budget that has some significant cuts in it and asks some significant questions about our viability if we stay on our current path. However, these are decisions to help make a bridge to our future. They are not the future itself.

The Pacific Northwest Conference - as a collection of churches, people, relationships, and communities - *does* have the capacity to create our future. Collectively, we have some big decisions to make. When we look at the commitments we've already made to church vitality, to The Justice Leadership Program, to the Communities of Practice and to our camps we are looking at initiatives given energy through a series of choices based on courage, faith, hope, vision, sacrifice, love and so much more. We can continue to make decisions like this. Whether or not any of these programs, initiatives and hopes continue is not the choice of any of our staff, volunteers, contracted employees, committees or institutional structures, alone. If we truly believe our only commitment is to institutional survival and protectionism, we need to consider letting go of our institution and giving our resources back to God's purposes. If we *only* vote to continue to use conference reserves to support these programs initiatives outside of the context of any wider commitment and conversation, the end of our institutional conference will come as an unintentional whimper. However, if we commit to moving into more of a Christ movement mentality and covenant to add our energy - through the use of our attention, time, gifts, and giftedness - I truly believe something quite different will happen.

Imagine a church in which service and connection to each other and our communities are so much a part of our life together that the question of “relevance” is no longer one we worry about. Imagine a church in which our young adults are not just passed on the *burden* of “making this faith their own” but are actually *given the tools* to do so through the practice of community faith development and community engagement. Imagine a church in which pastors have the community they need to live into their vocations; the accountability needed to help them remain ethical and healthy; and colleagues to help combat the loneliness and isolation that come with ministry. Imagine camps that are so healthy that they are places where community is always practiced with joy, truth, safety and love; where connections to the wider community we serve are recognized as central; and where all the facilities are safe, well maintained and adaptable. Imagine a conference in which our conversations about the reality of systemic oppression and bias don’t feel like an isolated crisis but are a regular part of our conversations, our strategizing, our resourcing and our commitment to love through accountability.

My siblings in Christ, we have done lots of hard work together but, ultimately, that was good practice for being Christ in this time and place. If you’re in for this, roll up those sleeves because every act of creation, repair, or reconstruction is messy. As people rooted in the creation story of a life coming through God’s loving formation of clay, this is not something we need to fear but celebrate. May God bless our messiness.

Courtney Stange-Tregear, Minister of Church Vitality

Five hundred twenty-five thousand six hundred minutes

Five hundred twenty-five thousand moments so dear

Five hundred twenty-five thousand six hundred minutes

How do you measure, measure a year?

In daylights, in sunsets

In midnights, in cups of coffee

In inches, in miles

In laughter, in strife

In five hundred twenty-five thousand six hundred minutes

How do you measure a year in the life?

...

—An excerpt from Seasons of Love, Rent.

To those familiar with this iconic song, you will likely already be singing the next line: How about Love? The song goes on to ask how we measure the life of a person; is it in the trivial and routine, in the highlights and legacies, or is it, perhaps more honestly, measured in Love?

How do we measure the life of the Church? The life of the Pacific Northwest Conference of the United Church of Christ? So much has happened in the last year, but perhaps more than any one thing, the last 525,600 minutes has been abundantly full of courageous, humble, active, vulnerable, radical Love.

Just a few, of many, many examples:

- Through listening, relationship building, and bold leadership, three of our churches opened (a range of homeless) shelters - in their buildings to support those in need.
- Encouraged by our last annual meeting, and eager to focus on deepening relationships, one of our churches started doing one-to-one relational meetings - during worship.
- In the wake of the #MeToo movement, women from all over the conference gathered at N-Sid-Sen, for retreat - AND hosted a time of honest, raw, powerful truth-telling.

- Emboldened by abundance thinking and a desire to invest in our local churches, the PNC Stewardship Committee partnered with the UCC national setting to bring a workshop to local church leaders on Cultivating Generous Congregations.
- Prompted by a potential grant for Thriving in Ministry, leaders hosted listening sessions to inform and guide us in discerning who and how we are called to be in the world. Strengths, hopes, and vision were shared as well as obstacles that get in the way of our living into our best self. We didn't get the grant, but the clarity we gained in the process is still guiding us - and informing other conferences.
- Speaking of other conferences, our giving of time and talent to the wider church has been growing. Inspired by the Vitality Ministry developed here in PNC, four other conferences have reached out for our support through speaking engagements, resource sharing, and leadership development. Several years ago, the Pacific Northwest Conference was creative and courageous enough to envision a Minister for Church Vitality position. This was to be a new position not just in the PNC but in the entirety of the United Church of Christ. There was openness to what it might become, uncertainty of exactly what was needed, and a great deal of passion for the vision of a more vital conference.

So much has happened in the millions of minutes since then.

We started with listening to people across the conference east to west, large church and small, and heard that more than anything else folks felt isolated, disconnected, even a little lonely. We learned that vitality means life, and there are things we can do to cultivate and encourage vitality; but vitality is not a simple technique or "10 point plan" that will grow a youth group or balance a church budget. We know that vitality is so much more than a euphemism for worship attendance.

Our Vitality Ministry is about the life-giving, collaborative ministry we do together. It is, for example, the Strengthen the Church Program from Church Development Committee. This is a new pilot program designed to provide a wholistic program of accompaniment, collaboration, and investment (of time, talent, and treasure) in local churches so as to inspire greater vitality across the conference. In less than one year our pilot program churches have already experienced an increased sense of connectedness, support, and vitality.

Our Vitality Ministry is about the transformation that comes with deepening relationships of trust. It is, for example, the Weaving with Wonder Lenten Devotional series that included 40 writers, and hundreds of readers from across the PNC and beyond. Each devotion courageously sharing a personal story, weaving us more and more closely together, collegially, congregationally, and communally, that we may all be one.

Our Vitality Ministry is about looking at the big picture; identifying the areas that hold us back, get in our way, and keep us from being as vital as we could be. It is, for example, identifying and naming when and where we need more clarity, collaborating and partnering to find solutions, learning from and evaluating each step along the way.

Vital churches, vital leaders, and vital communities don't come from one charismatic leader or a shiny new idea. Vitality is life. Life is complicated and confusing. But we know that one measure is Love. Friends, we are doing the work, cultivating life, loving with abundance, and being, together, the Pacific Northwest Conference. Thank you.

*It's time now to sing out
Tho' the story never ends
Let's celebrate
Remember a year in the life of friends
Remember the love*

Rev. Courtney Stange-Tregear
Pacific Northwest Conference Minister for Church Vitality

Mark Boyd, Managing Director N-Sid-Sen Camp and Conference Center

2019 Managing Director Report N-Sid-Sen Mark Boyd

Updates on happenings at N-Sid-Sen.

- 1) Fire boat in the cove.
- 2) Results of tax appeal with county.
- 3) Water resources at camp
- 4) Summer camp changes
- 5) Continued forest management.



1) N-Sid-Sen has fire station on site.

In November of 2018 we announced that N-Sid-Sen would be hosting a new fireboat in conjunction with East Side Fire District. That is now complete. In fact not only is there a new boathouse with a fireboat sitting in our cove, there is a fire station on site. East Side Fire District has named this station #4. East Side Fire District is a volunteer fire department, meaning this is not a manned station.

What it does mean is a possible discount in our insurance. It means EMT's and fire district folks with even quicker response time. It means a brand new dock to replace our badly worn out one at no cost to us and all maintenance to be done by East Side Fire District. We also have a new dock for our groups for mooring or just hanging out on.

It also means something new and large in our once empty cove. It means a big building in the skyline where there was none. It does mean the likelihood of a couple of vehicles coming into camp as they head out to assist folks in danger. It is important to know that it is extremely unlikely that we will be having any folks coming into camp needing emergency assistance. This station will be for housing the fireboat not for transporting folks into or through camp.

2) Results of tax appeal

In early 2018, we missed the deadline to file our non-profit status for N-Sid-Sen. Expecting to pay a fine and/or penalty I prepared a statement and attended a Kootenai County Commissioners hearing. I along with 2 others, were denied an opportunity to right the situation. Instead it was suggested we file an appeal for hardship.

In February 2019, Mike Denton, myself, and our attorneys met with the Kootenai County Commissioners for our hearing to plead that paying the property tax would be a hardship. It did not go as we or the attorneys had hoped.

Upon arriving we met briefly with our attorneys and then joined the commissioners in the hearing room. Mike explained how our relationship worked and of our long history in the CDA area. He talked about the strong community ties going back many decades.

The commissioners asked about mortgaging the property and both Mike and I expressed concern at doing so as that becomes a slippery slope. We even referred to a couple of local camps that had done so and are now no longer around.

Then I talked about our income. I showed how the camp had lost money in both 2017 & 2018, and that we were just beginning to crawl out of the hole. When they saw that we showed a possible slight income (11k) for FY 2018-2019, their attorney pointed out that we did have income therefore we did not have a hardship.

It was then we realized that the decision had already been made. The commissioners did waive the fees, penalties and interest. It was then voted on by the 3 commissioners and approved. Taxes to be paid in 34 months with no fees or interest to begin in March of 2019. I have broken it down below:

Total Property taxes $\$38,182.94$ divided by 34 months = $\$1,123.03$

I also ran some quick numbers to determine how much we save by not paying interest/fees and I came up with roughly \$11k.

We have already requested and sent in all the necessary documents to reinstate our non-profit status. Kootenai County does acknowledge receipt of that and does not anticipate any issue with that sailing through.



3) Water at N-Sid-Sen

N-Sid-Sen has been in this picturesque location since 1935 and we have been providing folks with water all along. In the early days we pulled the water directly from the lake. In 1971 we realized we need a better option, and the first well was drilled. For a number of reasons that well failed in 1989 and a new well was drilled in the meadow and is our current water source. We have recharged that well once in the early 2000's because it was producing silt. The silt has returned and we are looking at a new well. I think it important to note that we have been providing bottled water for over a year now. Although our water is potable (our water is tested monthly), it was truly ugly. This silt has been hard on our equipment, requiring more uses for bottled water. At this point I connected with a local water

engineering firm in CDA. We are now working with a geohydrologist and the state Department of Environmental Quality as we select a new well site. We are scheduled to begin looking at possible locations on our property in March.

All of the drillers we have talked with and the engineer have stated that we should be able to access the aquifer that our current well is on by drilling into a different point. I feel confident that we will be back in the flow for summer. We expect to pay 30-40k for a new well and have this in our reserves.

On February 19th I received a call from Idaho Department of Water Resources. They stated that N-Sid-Sen does not have water rights on their property. I called to find out that indeed N-Sid-Sen does not have a listed water rights to their own water on their own property. I called right away. This was a Tuesday; they needed a claim filed by Friday. I spent the next three days pulling files and trying to find the history of water at N-Sid-Sen. I was finally able to find the well log from 1971 and the 1990 permit. Using my past waterworks experience I was able to meet with Idaho Dept. of Water resources and walk away with a copy of our water rights.

4) Changes at N-Sid-Sen Summer Camps

As we enter the 2019 summer season I think it important to talk about the schedule changes. There are a few.

- 1) Jr High Camp moves from August to July and shares the site with Intermediate Camp. July 7-13.
- 2) Sr High and Kid's Camp share the following week. Kid's Camp July 14-17 & Sr High July 14-20
- 3) Emerging Adult Camp July 19-21.
- 4) Family Camp 1 remains the same July 28-Aug 3
- 5) Family Camp 2 aka Camp Together moves up a week to Aug 4-10.

So why the changes?

Let's look at the big picture first. Over time we have watched our youth camps remain fairly stable in size. Kid's Campers = mid 20's, Intermediate Campers = low 20's, Jr High = high 60's and Sr High = high 60's. These numbers resulted in N-Sid-Sen being underutilized, so we would have family reunions and/or weddings come on site for a portion of the week. We always insisted on those outside groups using spaces not occupied by our youth camps, except mealtimes, which they shared. This arrangement made me apprehensive. We insist our adult volunteer leaders and N-Sid-Sen paid staffs have background checks and abuse awareness training, yet we do not ask this of the family reunions or weddings. While we have not had an issue with our campers, I have often found myself and N-Sid-Sen staff having to explain to a family member how they could not use the beach, pavilion, craft room, etc. while our youth were still on site. Even though this expectation was very clearly laid out with the leaders of the groups they were reluctant to impose these restrictions on their own family members. This lead to unhappy guests and unhappy N-Sid-Sen staff. The potential for disaster was lying out there. It was clearly not building community for those at camp.

In addition, Camp Together (Family Camp 2) was beginning to return and grow. However they kept hearing from potential camper families that the timing of mid-August was a deterrent. Also one of our bigger partners, Lady of the Lake dance camp has a family camp in late August that was shrinking because it was in late August. There was conversation about looking for another site with better dates.

I think it important to state here that the decisions to move camp dates was not based on any one of these concerns. Rather it was based on all of the concerns combined.

So why put Jr High & Intermediate together and Sr High and Kid's together?

As we looked at the calendar and groups coming and going over the years, I tried to imagine what possibilities we had. I talked with local camps as well as camps across the country. Some camps have gone to day camps only for elementary ages. Some camps had been using the intergenerational model for years and some were just beginning to do so. Recognizing that we have had Kid's and Intermediate camps together for years confirmed that sharing these 286 acres can and is being done. I also knew putting Jr High and Sr High together would be problematic for a couple of reasons. Logistics for the Wednesday float trip would not work.

I believe that Sr Highs do need some time at camp to themselves; so sharing with Kid's Camp that leaves on Wednesday would be ideal. The Sr Highs would return to camp to themselves. Jr High and Intermediate although closer in age, would work well because Intermediate are already used to sharing space and with the float trip mid-week they all get a break. This model is playing out at camps right now with great success. I think it important to state that these would be 2 different programs running on the same site.

Now, let's talk about the vision for these new communities at camp. Imagine seeing Kid's campers helping to open worship with Sr High. Kid's and Sr High campers chasing each other through the meadow in games. I see Intermediate campers watching the Jr High campers take off for the float trip excited that they get the camp to themselves and next year they will be in Jr High. Let me be clear here and say of course they will not be doing everything together and not all Sr High will connect with a Kid Camper. However the mentors the Sr High will be to the Kid's Campers will create lasting memories and deep connections. If our mission at camp to create space for community to foster and grow, this new configuration will set the stage for that to happen. Of course the directors and counselors working together in community. Sometimes that community will be one group, other times it will be 2 or 3 or....

In 2017 we had a bus to help assist campers get to camp. In 2018 we did it with vans. In 2019 we have already begun the process for a bus to assist travelers. A couple of churches have given money to help support this and we will be asking other churches and parents to donate as well.

What if I have more questions?

We know that many questions will arise as we move forward. So in anticipation of that, we will be setting up conversation spaces at regionally located churches and inviting folks to come join us for coffee, cookies and conversation.



5 The Changing Landscape at N-Sid-Sen Phase 2

In February of 2016 we removed some diseased and dying trees from the campus side (or west side) of N-Sid-Sen and then replanted white pine and western larch trees. These species are native and resistant to the diseases plaguing our current forests. It is difficult to see evidence of the removal and easy to see the new trees sprouting up. All in all it was a major success. We did see income of approximately 4k. It's important to note that the intention was not to make money by harvesting, rather it was to create sustainable forest. We did that by leaving some dead trees for wildlife habitat, and leaving sacred trails intact.

Since that time we have been closely monitoring the larger forest on the trails side (or east side) of the property across the highway. We knew that we would be looking at larger pockets of dying and diseased trees. Inland Forest Management and Kaz Logging were our partners in this venture. We began in January of 2019. We used the same plan as in 2016.

- 1) Remove any diseased trees in danger of coming down on buildings or traveled areas
- 2) Remove select sick and/or weak trees that could spread root rot.
- 3) Remove only those others trees allowing access to tagged trees.
- 4) Harvestable timber to be taken to mill.
- 5) All other timber to be used onsite for firewood or chipped for trails.
- 6) Leaving wetland areas and the 2 Points of Inspiration alone.
- 7) Implement monitoring program following guidelines in our Stewardship Forest Program.

- 8) Replanting and firebreak work will be coming soon. We have secured some cost share monies to assist in this process. The income from the milled logs will more than cover our costs for this work.

So with this plan we have removed approximately 10% of the trees on the trail side of camp. Please know this has been a very difficult process and one done with a lot of research, conversation and prayer. When wandering the trails, one will come upon large pockets empty of tall timbers and full of new tree plants. Please know we have tried to be gentle. We know gentle and logging don't always go together. We recognize that there will be some gasps and tears. It would be sad if there were not this response. It is because this camp is so deeply loved that this change will affect us so much. We also believe that you need to be aware of this prior to coming to camp. Please know that the removal of some trees will not and cannot change who N-Sid-Sen is. Because N-Sid-Sen is you, and all that you bring to camp and what you take from here is in direct connection to what you come with.

We will be replanting and doing fire break work soon and will let everyone know when that opportunity arises. Most importantly regardless of how and why the landscape changes it is still the "Point of Inspiration." It is still N-Sid-Sen.

Wade Zick, Managing Director Pilgrim Firs Camp and Conference Center

The year at Pilgrim Firs has been one of growth, continued discernment with partners, and looking more deeply at the deferred maintenance items for the site.

We have welcomed a number of new groups that include Scrapbookers, UUA congregations, Chamber of Commerce, Noweenah, and several returning UCC congregations. The growth that we continue to experience did mean that our staffing structure evolved to have four full-time staff. The creativity and high performance of the hospitality staff experienced huge positive feedback from both our new and returning groups helping make our retention rates extremely high again this year. Many thanks to a wonderful crew with Mikey Staser, Chris Berry, Taylor Nagli and several summer staff that did great work!

A major part of our discernment work came in the form of continued discussions with Puget Sound Guitar Workshop (PSGW) and Northwest Stone Sculpture Association who together represent over 65% of our budget and attendance. The conference board of directors appointed a delegation to look at our work together and how our partnership has evolved and might look going into the future. Our conversations revealed how closely our shared values are as organizations and the tremendous love of Pilgrim Firs experienced by everyone. There were discussions and hope about diversification of funding sources to help with deferred maintenance that might come from direct gifts through partner groups. There is much to celebrate in this relationship and tremendous thanks to Don Mallett, Kaila Russel, Tom Miller, Ed & Carol Coleman and Mike Denton who have been part of these ongoing conversations.

Our site has definitely some long-term issues that we are working hard at addressing. There are septic issues, roofs to be replaced, screens to build, a field to level, cabins needing updated, windows to be replaced, and vehicles that are well past replacement time. The fact that we have not put money away throughout the years for these larger needs and have not had a robust giving program has meant that while budgets are in balance, the bigger picture for the site is in a financial stress. We continue to prioritize the most immediate needs while continuing to focus on our hospitality but we also are now trying to prioritize the deferred maintenance items before they become larger problems.

I continue to give thanks for the opportunity to be in ministry with the Pacific Northwest Conference through my position at Pilgrim Firs. There are so many people that we are able to serve and help create just a little more love and peace for them in this conflicted world. There is a great deal of hope that, while in the context of decline in the camp world, we are continuing to grow and find new opportunities to be a light into the world through our ministry. Thank you for that trust extended to do ministry on your behalf and the opportunity to serve in such a diverse and rich context!

From the Board of Directors

Moderator's Report

Wendy Blight

I'm not going to tell you that it's been easy this year. I am going to tell you that God's been there when it was hard.

I'm not going to tell you that everything we did changed lives, that every time the Board of Directors met, we made decisions that changed the world. I am going to tell you that God inspired transformation throughout the Conference this year. I saw it over and over again in churches that fed thousands of hungry people in a year. I saw it in churches that housed the homeless, both young and old, and who gave sanctuary to the refugee. I saw transformation in churches that offered stuffed animals to the hospitalized and the lonely and in churches that provided support for people experiencing a family crisis, recovering from a house fire, or rebuilding after a natural disaster.

Last year the Board identified the importance of deepening relationships throughout the Conference. We personally experienced the energy and power that breaks forth from our authentic relationships and we recognized this power as God's power that changes the world.

This year the Board took this idea of deepening relationships to the next level. We realized that there are three areas where we can focus our efforts:

- Deepening relationships among clergy

- Deepening relationships within and among our congregations

- Deepening relationships between our congregations and our neighborhoods and communities

Although we have just begun, we will continue our work in these areas next year looking for alignment among our Conference committees, our clergy and our congregations.

There is a fourth area that the Board will also focus on and that's communication. You deserve to know what's happening around the Conference. Connecting with each other is the way we leverage our individual efforts. There's work to be done here including strengthening and creating new methods of communication, implementing a database and being more intentional in how we reach out to every part of the Conference.

I'm not going to tell you that we have it all figured out, I'm going to tell you that in deeper relationship with God and with each other we will accomplish more than we can even dream is possible. I truly believe it. I'm hoping you do too.

Treasurer's Report

Martha Baldwin

This year has been one of change in our conference accounting staff. One year ago, this month, Michelle Doherty, our conference accountant resigned after 9 years of faithful service. During Michelle's tenure, our financial records were cleaned up and she left us on solid accounting ground. While we were considering our options for filling the hole left by Michelle's departure, Kara Newsome filled in to keep our bills paid and our bank accounts in the black. Then this past November we were fortunate to be able to hire Andy Warren to take on the role as conference accountant. His background in both corporate accounting and budgeting, coupled with his experience as a (UCC) church treasurer seem, to be a perfect fit. We are fortunate to have found Andy and I am looking forward to working with him.

Our financial results for the past year again continue to tell the story of a people of faith in our conference and churches. We are continuing to look into the future acknowledging that we need to find a new way of doing church and connecting with each other. Some of the financial highlights of the upcoming year include:

- Once again we are committed to paying living wages to all staff. Next Year's budget includes a 3.3% Cost of Living adjustment for all current staff.
- We continue to receive donations to the newly established Friends of Conference Fund, as well as Friends of Pilgrim Firs and Friends of N-Sid-Sen. Our next year's budget includes a challenge to increase Friends of the Conference donations from \$12,000 to \$24,000.

At the end of January 2019, the Pacific Northwest Conference had a total of \$5.4 million in total assets. \$3.2 million of those assets were in cash and investments. The other \$2.2 million were in fixed assets, primarily our two camps. Of the \$3.2 million in cash and investments, just \$1.8 million is available in board designated/unrestricted assets.

In looking at our Projected General Budgeted Operations for our fiscal year ending May 31, 2019, we face some challenges and also see some healthy trends:

- Our net operating loss after transfers from reserve funds will be \$25,000. This loss is \$12,000 less than budgeted.
- Our total revenue for the fiscal year will be \$481,000, \$18,000 short of budget. This is mainly due to a decrease in our OCWM income.
- Our total expenses for the fiscal year will be \$630,000 which is \$31,000 under budget.

As a people of faith we continue to do the work and have the conversations around investing in the vitality of our local churches and our conference. I want to thank the Conference staff, Board of Directors and Committees for guiding us forward.

Committee Reports

Church Development Committee

Since we gathered last, the Church Development Committee has actively pursued new ways of building partnership and relationship with our congregations, pastors and conference affiliated organizations and new church starts to "Strengthen the Church" with innovation and vitality. We are proud of the work being done in partnership with our Conference Minister for Church Vitality (CMCV), Rev. Courtney Stange-Tregear, developing strategies, time for consultation and coaching, and projects suitable for funding ministries for vitality.

As a team, we have met using media connections to gather wisdom and resources from around the conference area. Our aim continues to offer support and encouragement, funding, and mentoring to promote church renewal and growth. This year, with the retooling of our process for resourcing through the CMCV, and the revision of our funding application requests, we have supported 3 congregations with in depth partnership. Kirkland UCC, Westminster UCC in Spokane, and First Congregational UCC in Walla Walla. We have also received funding requests throughout the year. The new process for the Strengthen the Church / Vitality Program is expanded upon in Rev. Courtney Stange-Tregear's report.

Funding requests can be made at any time within 2 periods for deadlines and distributions. As we focus on building relationships, the requests can be made with a July 31 Deadline and October 1 Distribution, and January 31 Deadline with April 1 Distribution.

During our 2018-2019 year, we chose to fund vitality efforts for:
Eltopia UCC - Vandalism Restoration Support

Burien Congregational Christian Church (Samoan) – Sound System Support
Liberation UCC – Office Equipment Support
Westminster UCC – Lay Leadership Retreat at N-Sid-Sen Camp
Other applicants withdrew their request or asked for continued discernment.

Church Development Committee funds held as investments make funds available for distribution each year, allowing us to support in part the compensation package of the CMCV, partnering for discernment with new faith communities as well as the additional funds for vitality projects to strengthen the church!

The CDC wants to remind ALL our PNCUCC family to vigorously support the Strengthen the Church offering held each year on Pentecost Sunday (June 9 for 2019). Through this offering, ½ of all funds received return to the Conference for our work in partnership and relationship together.

CDC is grateful for the faithful leadership and resourcing made available to us through the Rev. Courtney Stange-Tregear, the support of Rev. Mike Denton, and the wisdom of past chair, Susan Sasis. Please express your appreciation to them, as well as our team: Rev. Steve Davis (chair), Rev. Joan Henjum, Rev. Meighan Pritchard, Holly Peterson, Rev. Becky Anderson, Rev. Tara Barber, Rev. Ann Eidson, Danette Koloi, Rev. Ryan Lambert, Hillary Sage, Rev. David Shoen, Rev. Marci Scott-Weis, Judy West, and Rev. David Weasley.

Committee on Ministry

Lois Farnsworth-Whysong, Chair of Eastside

Cassie Emanuel and Peggy Derick, Co-chairs of Westside

Serving on the Committee on Ministry (“COM”) is rewarding, challenging and always interesting. We are one committee, though because of the geographic expanse of the conference we divide into Eastside and Westside committees to serve ministry settings on the east and west of the Cascades. The two communicate regularly to ensure uniformity of policies.

The COM has responsibility to provide support, advocacy and accountability for individuals authorized for ministry, seeking authorization for ministry, and serving in a variety of settings of the PNCUCC. We oversee the Member in Discernment Process, transfers of standing into and out of the PNCUCC, requirements for active and inactive standing, and concerns about fitness of all authorized ministers. The list of authorized ministers, Members in Discernment and transfers gives an indication of the number of people we interact with during the year.

We spent substantial time and energy this year learning about and beginning to live into the newly revised Manual on Ministry (“MoM”). In 2014 the MESA (Ministerial Excellence, Support and Authorization) team at our national offices formed the Habakkuk group, a working group whose task was “seeing and writing the vision of authorized ministry and making it plain for the United Church of Christ.” The process of development of the new MoM was an open and inclusive process in which the PNCUCC participated actively. The COM will be providing opportunities for you to learn more about the new MoM throughout the coming year and will propose that it be formally adopted at the PNCUCC Annual Meeting in 2020. We encourage you to download and read it at http://www.ucc.org/ministers_manual.

The new MoM encourages ongoing education for all authorized ministers. At the direction of COM, Tara Barber has developed a revised form of basic Boundary Training, which she taught in 2018 and will teach this year and next year. She has also developed a training module for the Marks of Faithful and Effective Authorized Ministers (the “Marks”), which she has taught several times to authorized ministers and lay people. The COM is using the Marks in a number of ways in our work with people seeking authorization and standing. We believe the Marks can prove valuable not only to COM but also to churches, particularly search committees, discernment committees and pastoral relations committees. We encourage ordained and lay people to watch for opportunities to learn more about the Marks, which can be found in MoM pp. 10-14.

For the last few years, the PNCUCC has offered authorized ministers the opportunity to participate in Communities of Practice, small groups with trained facilitators, meeting monthly for education and mutual support. Feedback from participants has been very positive. However, the program as configured is not economically viable. COM and others are working on finding a way to continue the Communities of Practice.

It is COM's responsibility to oversee requirements for maintaining authorized minister standing in the PNCUCC. There are three requirements: attendance at PNCUCC Annual Meeting, Boundary Training every three years, and completion of the annual review form. This year COM-Eastside has suspended the standing of Rev Steve Lucas for failure to meet these requirements.

We take our ministry as members of COM seriously, knowing the importance of our deliberations and determinations for the health and future of the PNCUCC, its churches, authorized ministers and lay members. We are committed to carrying out our ministry in a prayerful, hopeful, thoughtful and loving way. We ask for your prayers of support for us and for our ministry.

Respectfully submitted,
Peggy Derick, Co-Chair (Westside)
Cassie Emanuel, Co-Chair (Westside)
Lois Farnsworth-Whysong, Co-Chair (Eastside)

Educational Ministries Committee

Adult Spiritual Formation Task Force, Kathie Forman, Chair

For the past four years, the Adult Spiritual Formation Task Force has been focused on encouraging and supporting Covenant Group Ministry, a form of small group ministry, in the churches of the Pacific Northwest Conference UCC. We currently have four series of Covenant Group sessions available at no cost to PNC-UCC congregations. Two series were created by Rev. Cecilia McKean, one by Rev. Nathaniel Mahlberg, and one by the members of the ASF Task Force. Also available is a set of materials designed to help clergy and/or laity launch and maintain Covenant Group Ministry in their own churches. Throughout our time together as a task force we have enjoyed meeting, listening to, and encouraging people who are interested in introducing their congregations to this form of ministry. Small group ministry strengthens interpersonal trust, generates deeply meaningful conversations, promotes spiritual growth, and increases a sense of belonging within congregations of any size. If you would like to receive links to Covenant Group materials, please contact Kathie Forman, pkforman@juno.com.

Respectfully submitted,
Kathie Forman, Chair, Adult Spiritual Formation Task Force
2018-2019 Task Force members: Rev. Tammy Bell, Rev. Jill Komura, Marcia McLaughlin, Sharry Nyberg, Rev. Bobbi Virta

Outdoor Ministries Task Force, Kaila Russell, Chair

We have experienced a wonderful year of growth, learning, and sharing powerful programs at our camps as we continue a journey of transition. This past summer all our traditional youth summer camps were held at N-Sid-Sen. It was a great summer, and we plan to continue to grow and nurture these camps. This next summer, we will be combining our youth camps in a new way. Senior High and Kids Camp will share a week (Kids Camp is only 3 nights) and Junior High and Intermediate will share a week. These camps will be sharing space while running separate programs. There will be some opportunities for community building while sharing meals, the swim beach and perhaps even field games. While this is a new format for us, it is a model that camps across the country have been using with great success. Not only does this model help us use our camps to a fuller capacity, we are excited about the opportunity to help build multigenerational relationships at camp and trust that they will carry back to the local churches as well.

Pilgrim Firs offered their first summer service mission program in 2018. 1 of 2 available weeks were filled with about 30 youth and leaders. This was a wonderful opportunity for participants, was a huge gift to the community, and made an impact on a local church that was involved in helping make the program happen. This next summer's program is already filling, and we are excited about the plans. Participants will spend part of their day volunteering at nearby nonprofit groups, then return to camp for rest, renewal, and reflection. Another big piece of this program is the opportunity to do some debriefing. An intentional program is in place to help teens understand not only the importance of their work, but also help them understand that this is not just an easy fix. There are systemic issues that create these problems and it takes a lot of work by many to resolve. This program is open to youth in our conference as well as youth from around the country.

Whenever there is change, there is a time of grieving, learning, and growing. A transition team has been meeting to help create a healthy flow as our two camps come together and offer rich summer programs for our children and youth. We are blessed to have both Mark and Wade working with the task force and the transition team to make this move the best possible experience for all our campers. We will continue to work on helping with transportation to NSS from the Seattle area, as we do not want "getting there" to inhibit anyone from attending.

Another focus is finding ways to be in better communication with local churches, families and youth.

Pilgrim Firs hosted a Jr High/ Sr High mid-winter retreat this past January, which were very well attended. These programs will continue to be offered at Pilgrim Firs. N-Sid-Sen will offer Fall Retreats for youth beginning Fall of 2019.

Training and empowering our leaders will continue to be a focus this year. Our Task Force is looking for ways to support our camps beyond the summer program. As we meet, we are looking at ways to support both Mark and Wade throughout the year, focusing on programs, budgets, policies, publicity, and facilities.

We look forward to a year of new possibilities and opportunities at our camps. Our Task Force continues to pray for wisdom as we serve together in this powerful ministry of creating safe and sacred spaces for all to experience God in nature while growing in our faith.

See you at camp!

Kaila Russell, chair of Outdoor Ministry Task Force

Youth & Young Adult Ministries Task Force

Lara Crutsinger-Perry, Chair

Members: Cristina Airaghi, Lara Crutsinger-Perry, and Hanna Kutas.

This is a rebuilding year for us as our committee size has decreased.

Our group meets over "Zoom" video chats quarterly and email. Currently we are seeking ways to stay connected with the wider church and determine how to best share resources and serve our local congregations.

In December, Lara represented our conference in San Diego at the Network of Wider Church Youth Ministries (NOWCYM) meeting. They were among other conference staff and volunteers serving youth and young adults. We were able to meet Rev. Trayce L. Potter, UCC Minister for Youth and Young Adult Engagement. It was an excellent learning experience about what is going on at Youth Synod, we had input on the Lent Devotional: Stepping Out of the Wilderness and discussed the need for the young voices to be represented in the wider Church. Then we spent a day with our own Amy Johnson, UCC OWL Coordinator exploring the curriculum and how we might best share this resource with the congregations in our Conferences and encourage and support the use of this resource.

We are sponsoring a Young Adult happy hour at Annual meeting and will be seeking input on how to better organize and support young adults in the conference.

Hopes for next year:

- 1) We need more participation on our task force. If you are a youth or young adult or supportive adult, we need you to help us determine how best to support our local congregations.
- 2) More members and Eastside representation— We would love more members and to have east-side representation on our Task Force.

Global Ministries Committee

Rick Russell, Co-Chair

Pacific Northwest Conference of the United Church of Christ

Mary Olney-Loyd, Co-Chair

Northwest Region Christian Church (Disciples of Christ)

The Global Ministries Committee is composed of 12 positions, 6 held by the PNC-UCC and 6 by the Disciples region.

This past year we coordinated the deputation visit of the Rev. Loren McGrail, retiring mission personnel, who visited many of our area churches and clergy gatherings telling about her work with the YWCA in Palestine.

We sponsored in April 2019 a Mission Work trip of 25 people to the island of Puerto Rico to help repair damage done by Hurricane Maria. This was coordinated through the Disaster Relief office of the Disciples of Christ (Christian Church) and led by Randy Crowe.

We formed a sub-committee to explore the creation of a new partnership between the Pacific Northwest Conference of the UCC with a group from the country of Columbia, called Justapaz. Justapaz is an organization created to help implement the recommendations of the Peace Accord signed in 2016 between the government and rebel factions.

Our ongoing partnership with the PROK (Presbyterian Church of Korea - Seoul) is taking a break from its traditional exchange activities.

The Committee met two times in person in Yakima and once by phone conference, with numerous email and phone calls to help coordinate the itineration of Rev. McGrail, the Puerto Rico Mission Trip and the proposed relationship with Justapaz.

Respectfully submitted, Rick Russell, Co-Chair

Ministry Resources Committee, Randy Crowe, Chair

As a part of the Pacific Northwest Conference of the United Church of Christ we come from many places, from Anchorage to Walla Walla, from Naselle to Metaline Falls and all the places in between. "With God's help we seek to be thoughtful, compassionate Christians, Biblically rooted, and continually guided by the Holy Spirit to love the whole of God's creation." (PNC UCC Constitution)

On the Ministry Resources Committee (MRC) we seek to connect people who have a passion for the Church and the various ministries that embody the PNC with ways they can serve in our shared ministry. In this booklet you have read about what those other committees and task forces are doing and it is exciting to see how the spirit moves among us.

This past year I have had the privilege of working with eight amazing people, (mostly online) who love the Church and the Conference and are willing to make countless contacts, talking with people about the good news for what we are doing as a Conference and finding the best people to lead us in our mission. We couldn't have done this without the help of so many of you as you have talked with us to identify possible people for leadership. For each one of you who has prayerfully considered being on a committee. Thank you! Whatever your response, we are grateful for your consideration and assistance. For those who said yes, we are humbled and grateful for your willingness to serve.

MRC is a big job, with over 130 elected positions, more than a third of which change each year. We are grateful for the work of those who have served on MRC before us, leaving us a structure on which to build. We could not have done our work nearly as effectively without the help of Arlene Hobson and Mike Denton, thank you both.

To the amazing people of MRC: Linda Crowe, Dee Eisenhauer, Karyn Frazier, Gen Heywood, Holly Peterson, Judith Rinehart-Nelson, Jeannette Solimine and Terry Teigen, it has been a pleasure working with you who have made this journey so enjoyable. Thank you for all your efforts and all you have brought to our committee. To the people of the Conference thank you for your support and prayers and for sometimes saying yes! And if there are any folk out there who are interested in serving the Conference please talk to one of us, it will make our day!

Randy Crowe

Personnel Committee, Tara Leininger, Chair

The Personnel Committee is going through a re-booting at this time. I am grateful to those who have agreed to serve on this Committee – Gail Couch, Laura Giddings, Jamie Kepros, Sally Watkins, and aided by Karyn Frazier. With guidance from the Board of Directors and our Conference Minister, the Committee is readying the Personnel Policy for Board of Director's approval. The preliminary documents need to address the identification of just who is "personnel" and under whose authority they are guided. We are also reviewing all personnel files so that they are complete and up-to-date, including "letters of hire" and contracts of employment for Mike, Courtney, and all other employees of the PNC UCC. The final goal for the committee will be the evaluation process for Mike, Courtney, and any other individual necessary. This evaluation process must become a yearly – and painless – process. Before it can begin, it is agreed that we need to evaluate the Conference as well: what works, what isn't, and what is needed. When we as a Personnel Committee know the direction of the Conference, we will know how to evaluate our people. Sitting on this Committee as well as the Board of Directors has proven both challenging and yet provided insight into this amazing Conference and its people.

Special Interest Reports

Justice Leadership Program, Rich Gamble

The 2018-19 class of the Justice Leadership Program (JLP) was the sixth. This year the young adult program has 6 interns. They work thirty-two hours per week at social justice agencies in the community. They are connected to a local UCC congregation for five hours a week. They participate in peer group gatherings focusing on personal, vocational and spiritual growth and they also participate in a curriculum of social justice classes. This year our interns are serving at Earth Ministry, The Church Council of Greater Seattle, Real Change Newspaper, The Seattle King County Coalition on Homelessness and the Northwest Immigrant Rights Project.

The interns are provided a transformational educational experience and are also given housing, healthcare, transportation and a stipend. Together the interns are providing 192 hours of service to the work of social justice per week. This amounts to a major contribution to the work of justice by the Pacific Northwest Conference. On top of their contributions to the cause of justice at their agency placements, interns also connect their host congregations to that work.

This program would not be possible without the support of the PNC and a network of "Primary Partner" congregations. The Primary Partners host the interns and provide key support. In 2018-19 the

Primary Partner congregations are: Plymouth, Keystone, Prospect, Northshore, Liberation and Eagle Harbor.

2018-19 also has a Jubilee class of older adults. This year we have three participants from Keystone, University, and All Pilgrims congregations. They are serving at Earth Ministry, 350Seattle, and the Seattle King County Coalition on Homelessness.

JLP continues to develop an exportable version of the justice curriculum we use to train interns and associates. It is our hope that this curriculum will assist other similar programs to integrate justice education. It could also be used by congregations who are seeking more in depth justice education.

JLP continues to explore new ways to inspire, inform and connect those who want to participate in the work of social justice.

Pacific Northwest Conference News, Mary Stamp

Now for more than 30 years, we have been publishing news of conference life, programs, ministries, people and witness in February, April, June (Summer), September/October and November/December. We publish online at www.pncuccnews.org and in a PDF digital newsletter that congregations can print for members. We announce each issue through our email list, the Pacific NW Conference News Facebook group and the Pacific Northwest Conference-UCC Facebook page

We covered PNC committees, local church projects, camping, global partnerships, justice and witness ministries, mission and evangelism, national representatives, retreats, youth events, pastoral changes, people news, Annual Meeting and ecumenical/interfaith efforts.

The 2018-19 stories included coverage of annual meeting, the Poor People's Campaign with UCC leaders, insights from Korean partners, Leda Zakarison's experience with the Justice Leadership Program, N-Sid-Sen senior high camp learning from a Muslim woman, summer workshop on generosity, teen mission camp at Pilgrim Firs, Broadview UCC celebrating the Day of the Dead, tiny houses projects of United Churches of Olympia and Alki UCC, N-Sid-Sen's new fire dock, Guemes Island UCC's peace art project, Andrew Conley-Holcom's bystander intervention, St. Paul's and Westminster opening shelters in their basements, Eric and Laurie Ford sharing in family camps, and more, including Mike Denton's column and news briefs.

We ask people receiving emails when new editions are online to copy articles for bulletin inserts, include them in newsletters, add links on their website and spread the word by email.

Minutes of Annual Meeting 2017

PACIFIC NORTHWEST CONFERENCE of the United Church of Christ Annual Meeting April 27 -29, 2018

General Session – Friday April 27, 2018 1:30pm

Welcome – Peter Ilgenfritz, Moderator

A gathering and welcoming of Delegates, guests and friends.

Bishop Dwayne D. Royster is the founding Pastor of Living Water United Church of Christ. He is currently serving as political director of People Improving Communities through Organizing (PICO), the mother organization of POWER, in Washington, D.C.

Maria Coyne and Mike Cheravitch, from the Cornerstone Fund. We thanked the Cornerstone Fund for its participation and help to our local congregations and for sponsoring the Saturday night banquet.

We were not able to declare a quorum at this time so we will conduct the business planned for the afternoon then.

Thank you to the Annual Meeting Planning Committee for all of their time and effort to make this meeting possible.

General Announcements for the good of the gathering.

Beginning our weekend together we turned to neighbor asking, “What would you like someone to ask you?” – “Ask me about my passion – ask me about what I am doing in May?” – make a connection that might, if nurtured, become a relationship.

Rev. Jim CastroLang was introduced as our parliamentarian for this meeting.

Reports about our ministry from Specialized Minister and Conference Covenant Partner, Tara Barber, camp directors Wade Zick and Mark Boyd.

And we are moving forward – doing justice, loving kindness, walking humbly with God.

As a Conference we are small which enables us to be nimble – to make adjustments, changes – we are changing.

We see this momentum as witnessed by: our Communities of Practice; our Justice & Witness Ministries; And our Outdoor Ministries.

Our Board has invested much time and energy into deepening relationships and building more intentional efforts around financial asks.

We as conference connecting in wider church –

We are providing modeling for other conferences –

- Partnership with Hawaii conference for bookkeeping services –

- Courtney, Tara speaking in other conferences about the ministry they are doing with us here and helping to bring to other conferences.

- Communities of Practice – deepening community among clergy -

- We have a number of on national boards –

- We have two camps and conference centers – rare in conferences many of which have closed camps – our camps are strong – and we have done important work this year to continue to update our facilities.

The Justice Leadership Program began here and has been replicated in other conferences. Individuals make a difference in thousands of people's lives.

We have a full-time minister of church vitality. We are figuring out what vitality looks like in the Northwest – integrate – modeling – practices about organizing – building relationships. We will learn and experience more on Saturday morning.

Our OCWM giving is some of the best in the denomination.

If you are waiting or wondering the time when your gifts offerings most helpful – this is the moment. Donate either with check, cash, or on-line. Designate "Friends of the Conference."

Use this weekend to connect to others – we know in making connections and deepening relationships we can say, "Yes!" to the celebration, challenge and change that God is calling us to step into.

Introduce the Budget Ann Lev, chair of stewardship committee –

A concise summary of our budget is included with meeting materials. Proposed actions by committee.

Increase employees' salaries 3.5 COLA for our area.

We will increase the amount to FAN that was decreased last year.

We have named a mission as a conference to invest in church vitality. For that we took a risk - we intentionally made a decision to have a deficit budget in order to invest in our church's future, invest in church vitality. A hearing to talk more about the budget after this meeting.

Peter - UCC Bylaws change

We need to have an up or down vote – with no opportunity to revise or edit. This by-law amendment was approved at General Synod 2017 – Our delegates to synod approved – If you have any questions on to Mike and tomorrow to Kevin Peterson serves on the Board of Directors of the UCC. There will be a presentation at small group session - Video by Frank Bolden – chair of United Church board will be present via video to introduce UCC Amendment to the by-law of Constitution – ratification in changes in constitution

Justice and Witness Ministries – Steve Clagett – (6 minutes)

Implementation of the 2017 Welcoming Resolution. As a committee, we took the resolution seriously and created a team led by the Rev. Dr. Paul Ashby to track implementation. There are 850 immigrant congregations in the nation. We challenge churches to become welcoming sanctuaries who volunteer to aid the churches who are sanctuary churches. How to have a sanctuary church? Get to know your rights training, Detention Center support Hopefully, this shows accountability to the resolution.

Nomination Committee Report Cindy Bauleke and Dee Eisenhauer gave a report on the nominations slate from MRC. There are still a few vacancies. Please consider filling one of these; or ask someone if they mind being nominated for one of the vacant slots and let the MRC know. Members of MRC stand – so people can make connections with them about position openings and to learn more. There will be no nominations from the floor. All we need is warm breathing bodies, gifts, talents, skills, to match up with committees. Opportunities to serve are abundant.

Specialized Minister and Covenant Partner by Tara Barber.

Boundary training is now going out on the road to share with other conferences.

Community of Practices, where folks, lay and clergy, connect and join for spiritual support and strengthen the church, is in its 3rd year now. The value in the groups is that it cares for one another as it transforms the world. Tara is continuing a needed ministry.

Our Camp Directors Mark Boyd and Wade Zick spoke about what the conference sites are doing, how they serve both church and communities. Thank you so much for allowing us to share your stories, the Good Word and doing so much in your name.

NSS Caring for each other is talking about camp. We want to talk with you about camp

What value have our camps added to you and /or your church?
How are some ways you can see yourself or your church connecting to the camps today?
Thank you for sharing your stories, spreading the Good Word, so much for this opportunity.

Adjourn until Dinner

Small Group Sessions

Dinner and Celebration of Mike for 10 years of service and dedication.

Recognition of Important and Special People to our Conference Jennifer/Hillary

They were invited to stand up be welcomed and be recognized

Ministers in Discernment,

New clergy to our Conference,

FAN staff,

OCWM and 5 for 5 churches,

Conference Staff,

National Church Representatives.

Honoring Mike and his service to our Conference - Esther Sanders

Bishop Royster gave us a wonderful exegesis on The Samaritan Woman at the Well and its power in community organization. Due to some changes in his schedule, he won't be with us Saturday evening.

Closing and benediction for the evening.

Saturday April 28, 2018

Morning Watch

Morning Gathering – 9-12 noon

Welcome –Peter

Gathering prayer and reiteration of Friday's events.

He spoke about the progress and work of the BOD on relationship building, and communication encouraging everyone to reach, through phone calls, emails, and social media to help us in deepening our relationships throughout the conference.

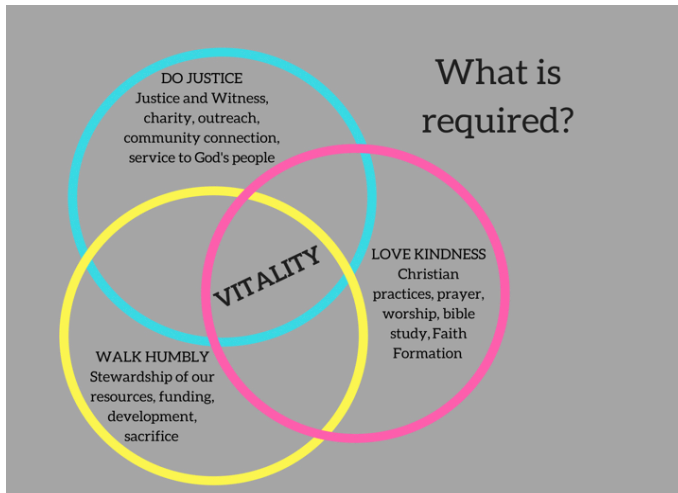
What does it mean to have deeper connections? Conversations? Participation? Working together?

In order to have church vitality we have to make these conversations happen. In order for us to more deeply listen and make connections. We will try to jump start this with our lunch conversations.

At the end of Saturday business meeting we will have an open mic – one minute announcements of what is going on that makes our life together vital.

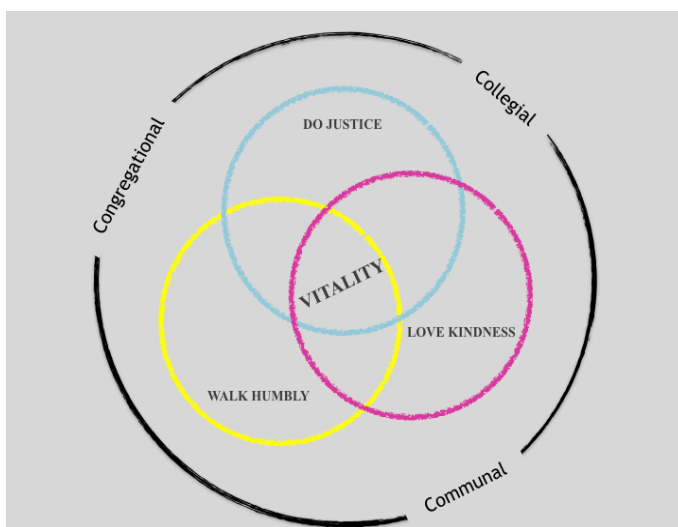
Courtney's Report

She talked about the progress that the ministry of vitality has made in our conference. Vitality means life. Where is vitality...churches that do the ministry that God has called to do, “required” of us (Micah 6:8). Which we talked about at Pilgrim Firs a year ago:



The diagram of the 3 circles

At N-Sid-Sen last fall we carried further into church and community vitality. And during this year of work Courtney has added to her diagram “fuzzy circles” representing the flexibility of the different pieces of work, and an all- encompassing 3 C’s Congregational, Communal, and Collegial, And has evolved too:



Andy CastroLang

Andy introduced a positive way to put our Christian values, and action together for the common good. It is essential to keep the work of the church vital, to keep hope alive. When we are overwhelmed, we can be fast tracked to burn out. And today, we practice what we need to not only to survive, but to “win”. Building this Spiritual social toolkit is what we’re going to practice this morning.

Joe Chrastil

He is regional director of the Industrial Relations Foundation for workerbees. Sound Alliance and Spokane Alliance and now internationally. Working with tools that are Fundamental, local, doing justice. It is getting organized in action to get a reaction. What is the work? The exercise of Power is the reality of how change comes. And the Power of relationship not to, or for, but with...”never do for others what they can do for themselves” is the Iron Rule against power over/patriarchal system.

Self-interest: must have it with others who have self interest in order to have “intersecting interest”.
We move from: SELFISHNESS to SELF INTEREST to SELFLESSNESS
Public Purpose of Relational Meetings deepening our knowledge of self and others.

Power With Exercise - Self Interests - Public Purposes: Joe

Fishbowl: practicing one to one communications with a stranger.

Small Groups – continue to work this in small group setting.

Issue: Joe

Building strong congregations to be able to work together on issues.

Practicing in safe environments is the 1st step. Neighborhood ‘walks’ is usually in pairs. Then come back and debrief before progressing.

Organizing Cycle begins with 1:1 relational meetings, then debrief “what did we hear” as a problem.

To “what can we do about it”? To, “where’s the problem center?”

Problems: Large, general, and vague. **Issues:** Concrete & specific: widely felt, significant impact, winnable, builds organization and community.

Listen/relate .>> Discern/plan >> Act/negotiate >> Evaluate/celebrate

Lunch

Worship – Michael Haven

Special Offerings –

David Morales - La Casa Hogar, www.lacasaogar.org, The offering is for their grassroots work with Latino families and for the civic engagement work this group does.

<http://www.lacasaogar.org/programs-classes/citizenship-civic-engagement/> They have faith roots, originating out of the Yakima Interfaith Coalition. They have been represented at many of FAN’s Yakima Advocacy Days. The second half of our offering will go to Communities of Practice.

Business Meeting Reconvenes

REPORT OF THE CONFERENCE

Rev. Mike Denton, Conference Minister –

When we gather together, we are church.

Don’t let the facts get in the way of truth!

Something new is breaking forth! We are the building blocks for God’s kingdom on the earth.

Walk humbly. Do justice. Do works of loving kindness...

How does a conference as small as ours do it? Camps. Communities of Practice. Justice Interns. Many serve nationally. Largest OCWM contributors in UCC. Geographically the largest, numerically one of the smallest. Yet, something new is breaking forth!

A QUORUM IS DECLARED

“I declare a quorum present and I call the Annual Meeting of the Pacific Northwest Conference to order here in Yakima, Washington,” said Peter Ilgenfritz, Moderator

Folks granted voice but not vote:

National visitors – Maria Coyne and Mike Cheravitch from the Cornerstone Fund.

Bishop Royster -

BUDGET

Ann Lev presented the budget.

We have used less of our reserves than had been anticipated.

The budget as printed is on the table.

Amendment: FAN proposal is to be increase the amount by \$3000 from the hearing yesterday.

Neil Rader second. **MOVED, SECONDED AND PASSED.** (*see attachment*)

Minister of Vitality is being underwritten with reserves but has come out of the returns, not out of principle. It can be sustained for 4-5 yrs. A motion to continue. **MOVED, SECONDED AND PASSED.**

AMENDMENT

Kevin Peterson –speaks to and places the motion for us to accept the by-law amendment to UCC constitution.

Two-thirds of conferences throughout the country must pass these ratifications by a 2/3rds majority.

Motion: to ratify the amendments to the Constitution of the UCC as adopted by General Synod 31 Second

Darrell Goodwin.

MOVED, SECONDED AND PASSED.

FINAL SLATE OF NOMINATIONS

Cindy Bauleke places motion from the Ministry Resource Committee.

Thank you, thank you. There is almost a full slate of volunteers for our committees.

Only openings as of today is Southeast Area and Youth Representatives.

Personnel committee will elect their own chair and he/she will be on the BOD

Discussion: Is there a Young adult alternate? No

MOVED, SECONDED, AND PASSED (*See attachment*)

One Minute Announcements

What's Happening?

WRYE 400 youth going to Hawaii from our western region.

Stewardship workshop PNC teams from congregations.

Conference News...send stories and pictures.

Justice and Witness packets and petitions on clean water and air on table.

Specialized ministers, COM will be meeting during break. Room 100

How to get on the YAHOO list serve.

No new Juvenile detentions, even though community has voted it down, the building is continuing.

Pride X3 where are the ONA churches in the area.

Questions about Muslim, Molina...contact Katy Lloyd.

Sunday worship choir practice 3:45 in ballroom

HH retirement community. Started by Plymouth and University. Open to all and committed to diversity.

Transfaith weekend for trans folks to explore their faith

Displaced persons or want to work on friends who are homeless and discuss creative ways to work.

Church Council NW detention center Mother's Day. All State response network.

Poor Peoples Campaign

Bookstore closes at 5:30pm

Did you hear about the restaurant on the moon? Great food but no atmosphere.

Strengthen the Church on Pentecost Sunday

Meet at Bellevue for next year's one day Annual Meeting.

Don't forget to come to the banquet at 5:30

Adjourn until Sunday Worship

Small Groups – Affinity Groups - Choir Practice

Saturday Banquet

Sunday April 29, 2018

Worship

Installation of new officers, and committee members.

Annual Meeting Adjourn –Wendy Blight, Moderator, “ I declare the Annual Meeting to be adjourned”.

NEXT ANNUAL MEETING: BELLEVUE UCC APRIL 27, 2019.

Nominations for the following year

From Ministry Resources Committee

Approved by the Annual Meeting of the Pacific Northwest Conference April 28, 2018

Notes: '20-1 = first term, ends in 2020 - limit 3 terms of 2 years (with a few exceptions)

Bold newly elected *Chair U = unfulfilled term, eligible for 3 terms after 1st year

Board of Directors

Moderator: **Wendy Blight, Alki UCC, Seattle '19-1**

Vice Moderator: **Hillary Coleman, University UCC, Seattle '19-1**

Personnel Chair: *to be elected by the Personnel Committee*

Scribe: Kathleen Morgan, Blaine UCC '19-1

Treasurer: Martha Baldwin, Kirkland UCC, '21-1 (four year term)

Central West Area: Rev. Jennifer Castle, Plymouth UCC, Seattle '19-1

Heartland Area: Rev. Esther Sanders, Eltopia UCC '19-1

Northeast Area: **Rev. Tara Leininger, Metaline Falls UCC '20-1**

Northwest Area: Rev. Sandy Cheatham, Blaine UCC '19-1

Southeast Area: _____ '20-1

Southwest Area: Rev. Janet Matthews, Fox Island UCC '20-3

Young Adult Rep: **Jermell Witherspoon, Liberation UCC, Seattle '20-1**

Youth Rep (16-18 years): _____ '19-1 (*one year term – may serve 2 terms*)

Church Development Committee

Rev. Becky Anderson, Newport UCC '19-1

Rev. Tara Barber, Alki UCC, Seattle '19-2

Rev. Steve Davis, Plymouth UCC, Seattle '19-1

Rev. Joan Henjum, Broadview UCC, Seattle, '19-3

Dannette Koloi, Samoan Cong'l Christian Church #2, Seattle '20-2

Holly Peterson, Chewelah UCC, '19-1

Rev. Meighan Pritchard, Prospect UCC, Seattle '19-1

Hillary Sage, Liberation UCC, Seattle '20-3

Judy West, Tolt UCC '19- 1

Rev. David Weasley, First Cong'l, Bellingham '20-1

Rev. David Schoen, University UCC, Seattle '20-1

Marci Scott-Weiss, St. Paul's UCC, Seattle '20-1

Rev. Ann Eidson, St. Paul's UCC, Seattle '20-1

Rev. Ryan Lambert, Kirkland UCC '20-1

Committee on Ministry-Eastside

Rev. Lynn Nelson, Colfax UCC '19-1

Ashley Watson, Chewelah UCC '20-2

*Lois Farnsworth-Whysong, First Cong'l UCC, Dayton '19-1

Debbie McNeilly, Affirmational UCC, Colfax '20-1

Morag Stewart, Westminster UCC, Spokane '20-1
Rev. Steve Eriksen, Shalom UCC, Richland '19 unfulfilled

Committee on Ministry- Westside

*Rev. Cassie Emmanuel, Co-Chair, University UCC, Seattle '20-3
*Rev. Peggy Derick, Co-Chair, Mercer Island UCC '20-3
Deborah Baden, Plymouth UCC, Seattle '20-2
Rev. Sharon Benton, First Cong'l UCC, Bellingham '19-1
Rev. Bill Comfort, Suquamish UCC '20-2
Rev. Judi Edwards, St Paul's UCC, Seattle '19-3
Rev. Catherine Foote, University UCC, Seattle '20-2
Paul Gibbs, Magnolia UCC, Seattle '20-3
Rev. Stephen Haddan, Tolt UCC, Carnation '19- 1
Janet Ott, First Cong'l UCC, Bellingham '20-1 (previously an unfulfilled term)
Rev. Tom Sorenson, Kirkland UCC '19-2
Judy Thierry, University Place '19-1
Rev. Dr. David Kratz, Fauntleroy UCC '19-Unfulfilled
Rev. Cameron Sharp, Wayside UCC '20-1
Rev. Brigitta Remole, University UCC, Seattle '20-1
Kenneth MacDicken, Monroe UCC '20-1
Kristine Forbes, Liberation UCC, Seattle '19-unfulfilled
Susan Ewing, Everett UCC '19- unfulfilled

Global Ministries Committee

*Rev. Ed Evans, Suquamish UCC '20-2 (convenor)
Rev. Ruth Brandon, Everett UCC '20-3
Mary Mackay, Westminster UCC, Spokane '19-2
Rev. Dr. Rick Russell, Pilgrim UCC, Seattle '19-1
Tom Brown, Liberation UCC. Seattle '20-1
Cora Trujillo, Prospect UCC, Seattle '20-1

Justice & Witness Ministries

*Steve Clagett, Chair, All Pilgrims, Seattle '19-2
Rev. Dr. Paul Ashby, Richmond Beach UCC, Shoreline '19- 1
Mickey Beary, Shalom UCC, Richland '19 –1
Rev. Kelle Brown, Plymouth UCC, Seattle '20-1
Cathi Cline, University Place '19-1
Leslie Cushman, United Churches, Olympia '19-1
Rev. Bianca Davis-Lovelace, Eastgate UCC, Bellevue '19-1
Becky Hoepcke, Everett UCC '20-3
Maureen McLain, Magnolia UCC, Seattle '19-1
Lora Rathbone, Shalom UCC, Richland '19-1
Rev. Diane Schmitz, University UCC, Seattle '19-1
Ruth Shearer, United Churches, Olympia, '19-1
Rev. Steve Van Kuiken, Pullman UCC, '19-1
Bart Preecs, First Cong'l UCC, Walla Walla '20-1
Rev. Meghan Schindler, Westminster UCC, Spokane '20-1

Educational Ministries Committee

Adult Spiritual Formation Task Force

*Kathie Forman, Chair, University UCC, Seattle/ Northshore UCC, Woodinville '20-2
Rev. Tammy Bell '20-3

Marcia McLaughlin, Richmond Beach UCC '19-3
Sharry Nyberg, First Cong'l UCC, Bellingham '20-2
Sue Sutherland-Hanson, Suquamish UCC '19-1
Rev. Bobbi Virta, United Church, Ferndale '20-2
Rev. Jill Komura, United Churches, Olympia '19-Unfulfilled

Outdoor Ministries Task Force

*Kaila Russell, Tolt UCC '19-1
Rev. Sandra Cheatham, Blaine UCC '20-2
Todd Kamp '19-3
Shauna Lambert, Kirkland UCC, '19-1
Kevin Peterson, Wayside UCC, Federal Way '20-1
Dana Sprengle, Shalom, Richland '19-2
Nick Wright, youth rep, Bellevue UCC '19-1

Youth and Young Adult Task Force

*Cristina Airaghi, Chair, Bellevue UCC '19-2
Lara Crutsinger-Perry, United Churches, Olympia '20-2
Kathryn Murdock, University UCC, Seattle '20-2
Kenn Robinson, United Church, Ferndale '20-2
Hanna Kutas, Spirit of Peace UCC, Sammamish 20-1
Semeia Pfeifer, Eltopia UCC '20-1

Ministry Resources Committee

Rev. Linda Crowe, Westminster UCC, Spokane '19-2
Randy Crowe, Westminster UCC, Spokane '19-2
Rev. Dr. Dee Eisenhower, Eagle Harbor UCC, Bainbridge Island '19-2
Rev. Gen Heywood, Veradale UCC, Spokane Valley '19-1
Holly Peterson, Chewelah UCC '19-2
Rev. Judith Rinehart-Nelson, '20-2
Rev. Terry Teigen, Plymouth UCC, Seattle '19-1
Rev. Mark Travis, Suquamish UCC '20-1
Karyn Frasier, Fauntleroy UCC, Seattle '20-1
Rev. Jeanette Solimine, Affirmational UCC, Colfax '20-1
Past Moderator, *ex officio*: Rev. Peter Ilgenfritz, University UCC, Seattle '19-1

Personnel Committee

Rev. Jack Coates, Alki UCC, Seattle '19-1
Laura Giddings, United Church, University Place '19-2
Sally Watkins, Fox Island UCC '20-2
Rev. Tara Leininger, Metaline Falls UCC '19-1
Rev. Gail Crouch, University UCC, Seattle '19-1
Rev. Jamie Kepros, Lummi Island UCC '20-1

Stewardship Committee

*Ann Lev, Chair, University UCC, Seattle '20-3
Rev. Leah Atkinson Bilinski, Fauntleroy UCC, Seattle '19-1
Rev. Jim CastroLang, Colville UCC, '19-1
Don Mallett, University UCC, Seattle '20-3
Tom Miller, Pilgrim UCC, Anacortes '19-3
Rev. Ron Patterson, Fox Island UCC '19-1
Rev. Roberta Rominger, Mercer Island UCC '20-2

Rev. Gary Southerton, Broadview UCC, Seattle '20-2
Rev. Tammy Stampfli, United Churches, Olympia '19-1
Paul Withington, Plymouth UCC, Seattle '20-2
Rev. Kendall Baker, Admiral UCC, Seattle '20-1

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Treasurer, *ex officio*: Martha Baldwin, Kirkland, '21-1

2019 Annual Meeting Planning Committee

Moderator, *ex-officio*: Wendy Blight, Alki UCC, Seattle
Vice-Moderator, *ex-officio*: Hillary Coleman, University UCC, Seattle
Susan Chamberlin, Chewelah UCC '19-1
Rev. Jill Komura, United Churches of Olympia '19-1
Rev. Tara Leninger, Metaline Falls UCC '19-1
Rev. Jane Sorenson, Monroe UCC '19-1
Kyna Shilling, Plymouth UCC, Seattle '20-1

General Synod Delegates for 2019 - June 21-25 2019 Milwaukee Wisconsin

Moderator: **Wendy Blight, Alki UCC, Seattle**
Vice-Moderator/ Young Adult: **Hillary Coleman, University, Seattle**
Dannette Koloi, Samoan Cong'l Chr Church #2, Seattle
Janel Reeves, Ritzville UCC
Rev. Jane Sorenson, Monroe UCC
Youth: **Lindsay Miller, Wayside UCC, Federal Way**
Adult Alternate: **Rev. Jim Castrolang, Colville UCC**
Youth Alternate: **Hanna Reinhardt, Veradale UCC, Spokane Valley**