

February Post

There's a newly revised and helpful resource for local church disaster preparedness. It's a straightforward resource and worth your consideration. It is available on our website under "resources" at <https://pncucc.org/disaster-preparedness>.

Annual Meeting 2022

April 29-May 1

We don't have to "unfortunately" worry about the physical space for this year's Annual Meeting, but work has begun to bring together a cohesive meeting for everyone. Tara Leininger, the chair of the Planning Committee, in conjunction with the Board of Directors, is working to plan this business meeting with creativity, worship, and much more! Registration options will be available soon.

Transitions in January 2022

- Newport UCC has called the **Rev. Larry Stalley** as their pastor. He began on January 2, 2022.
- The **Rev. Bonnie Dalious** was approved for transfer. She is a full-time chaplain in Anchorage. Welcome Bonnie!
- **Stevi Hamill** has been approved for ordination pending call. Congratulations, Stevi!
- The Committee on Ministry has approved exempt status for the **Rev. Anthony Robinson, the Rev. Randall Mullins, and the Rev. Benji Files**.

United Black Christians Celebration of Black History Month

FEB 3, 2022 | 3:30PM - 4:30PM

Members of the United Black Christians of the United Church of Christ, invite you to an hour of praise and worship in commemoration for Afro Descendant/Black History Month.

[Register here](#)

Conference Calendar

If you'd like your committee meeting or event added to the calendar, please send an email to office@pncucc.org.

February

- 3 Moderators Check-in; online; <https://meetings.ringcentral.com/j/1481017260>; 7:00-8:30pm
- 3 Justice & Witness Committee; online; 5:30-6:30pm
- 4 Admin & Finance Check-in; online; 1-2:00pm

- 7 PNCUCC Moderator & Board Office 1.5 hours;
<https://washington.zoom.us/j/99953739164> 6-7:30pm
- 9 Courtney's Office Hour; <https://meetings.ringcentral.com/j/1490066906>; 9:30-10:30am
- 9 Church Development Committee meeting; online; 1:00-3:00pm
- 10 Westside Committee on Ministry; online; 9:30am-2:30pm
- 10 Justice & Witness Committee; online; 5:30-6:30pm
- 11 Admin & Finance Check-in; online; 1-2:00pm
- 12 Board of Directors meeting; online; 12:00-3:00pm

- 16 Courtney's Office Hour; <https://meetings.ringcentral.com/j/1490066906>; 9:30-10:30am
- 17 Moderators Check-in; online; <https://meetings.ringcentral.com/j/1481017260>; 7:00-8:30pm
- 17 Global Ministries Committee meeting; online, 7:00pm
- 18 Eastside Committee on Ministry meeting; online; 10:00am-2:00pm
- 18 Admin & Finance Check-in; online; 1-2:00pm

- 23 Courtney's Office Hour; <https://meetings.ringcentral.com/j/1490066906>; 9:30-10:30am
- 24 Stewardship Committee meeting; online; 6:00-7:30pm
- 25 Admin & Finance Check-in; online; 1-2:00pm

Looking Ahead

The 2022 Annual Meeting is scheduled for April 29 - May 1

Staff Column

Andy Warren

Our Conference churches may be eligible to claim an Employee Retention Credit (ERC). Each church has three years to file an amended form 941 to claim this credit. There are a lot of factors involved but I believe it is worth each conference church to explore further. Basically if your church was closed and/or had lower revenue in 2020 and/or 2021 your church may qualify.

Below is a more detailed description of the ERC, the qualifications, and the amounts you may be able to claim. Even if your church received a PPP loan, you may still be able to claim a partial ERC credit. Please contact Martha Baldwin (mahtha@hotmail.com) or Andy Warren (accounting@pncucc.org) to discuss further to see if your church might qualify.

What is the Employee Retention Credit?

The ERTC is a refundable credit that businesses can claim on qualified wages, including certain health insurance costs, paid to employees.

CARES Act – 2020

For employers who qualify, including borrowers who took a loan under the initial PPP, the credit can be claimed against 50 percent of qualified wages paid, up to \$10,000 per employee annually for wages paid between March 13 and Dec. 31, 2020.

Consolidated Appropriations Act – 2021

Employers who qualify, including PPP recipients, can claim a credit against 70% of qualified wages paid. Additionally, the amount of wages that qualifies for the credit is now \$10,000 per employee per quarter for the first two quarters of 2021.

American Rescue Plan Act – 2021

The credit remains at 70% of qualified wages up to a \$10,000 limit per quarter so a maximum of \$7,000 per employee per quarter. So, an employer could claim \$7,000 per quarter per employee or up to \$21,000 for 2021 after the passage of the Infrastructure Investment and Jobs Act changed the end date of the program for most businesses to Sept. 30, 2021.

What Employers Qualify for the Employee Retention Credit?

Most employers, including colleges, universities, hospitals and 501(c) organizations following the enactment of the American Rescue Plan Act, can qualify for the credit. Previously, the Consolidated Appropriations Act expanded qualifications to include businesses who took a loan under the [Paycheck Protection Program \(PPP\)](#), including

borrowers from the initial round of PPP who originally were ineligible to claim the tax credit.

Qualification is determined by one of two factors for eligible employers — **and one of these factors must apply in the calendar quarter the employer wishes to utilize the credit:**

1. A trade or business that was fully or partially suspended or had to reduce business hours due to a government order. The credit applies only for the portion of the quarter the business is suspended, not the entire quarter.
2. An employer that has a significant decline in gross receipts.

- CARES Act – 2020

Generally, if gross receipts in a calendar quarter are below 50% of gross receipts when compared to the same calendar quarter in 2019, an employer would qualify. They are no longer eligible if in the calendar quarter immediately following their quarter gross receipts exceed 80% compared to the same calendar quarter in 2019.

- Consolidated Appropriations Act, 2021

Beginning in 2021, businesses must be impacted by forced closures or quarantines or have seen more than 20% drop in gross receipts in the quarter compared to the same quarter in 2019.

- American Rescue Plan Act – 2021

In addition to eligibility requirements under the Consolidated Appropriations Act, 2021, business also have the option of determining eligibility based on gross receipts in the immediately preceding calendar quarter (compared with the corresponding quarter in 2019).



WHEN DISASTER STRIKES

Faith Communities Responding with Equity and Justice

Free Webinar: Wednesday, February 9, 1:00 PM ET



UCC Webinar—When Disaster Strikes: Faith Communities Responding with Equity and Justice

Faith communities are often on the frontlines of responding to climate-related disasters. More than a spirit of goodwill is required to effectively respond and minister in such critically important times. Because disasters often expose, widen, and exacerbate the gaps of pre-existing disparities, it is essential that communities of faith prioritize and hold fast in their commitments to equity and justice. This webinar will equip faith communities with the knowledge and awareness required to act in accordance with our values. Our featured speakers will be Marcus Coleman, Jr., from FEMA's Center for Faith-Based and Neighborhood Partnerships, Marcie Roth from the World Institute on Disability, and the Rev. Fred Meade from the UCC's Disaster Resource & Response Team for the Southern New England Conference. Even if you can't make the scheduled time of 1 pm ET on Wednesday, February 9th, still sign-up, and we will send you a recording. [Register now!](#)

[Hyperlink: https://ucc.zoom.us/webinar/register/4716425315201/WN_BgFDUzrVQyaUyHaHOiQJYw]



February Celebrations

Best wishes to our clergy and their partners on their special days.

Ordinations

- 1 Allen Chase 52 years
- 11 Patty Ebner 4 years
- 20 Jess Peacock 1 year
- 26 Linda Crowe 27 years
- 28 Jen Hagedorn 1 year
- 28 Kristine Zakarison 29 years

Birthdays

- | | | |
|------------------------|--------------------|--------------------|
| 1 Larry Winters | 12 Chip Laird | 21 Kelsey Beebe |
| 4 Susan Kirlin-Hackett | 13 Sonia Baker | 21 Jack Coates |
| 7 Niutunu Faiupu | 14 Jamie Kepros | 24 Joan Sulser |
| 7 Mark Travis | 14 Bonnie Dalious | 27 Kerby Avedovech |
| 8 Douglas Fischer | 16 Shauna Lambert | 28 Peggy Jo Skill |
| 9 Genavieve Heywood | 18 Esther Sanders | |
| 12 Ruth Brandon | 20 Wes Van Voorhis | |

Anniversaries

- 14 Roderick Mackenzie & Ruth Flucke
- 18 Ed & Carolyn Evans